

## **HOUSE BILL No. 1922**

DIGEST OF HB 1922 (Updated February 18, 2003 4:08 PM - DI 96)

Citations Affected: IC 5-10; IC 21-6.1.

**Synopsis:** Retired teacher pensions and health insurance. Removes the two year limitation on a surviving spouse's participation in a retired local unit employee's group health insurance program and reinstates surviving spouses who are eligible for coverage. Permits a retired TRF member to assign benefits for paying dues for a retired membership to any association that proves to the TRF board's satisfaction that the association has as members at least fifty percent (50%) of the number of active members of the fund.

Effective: July 1, 2003.

## **Adams T**

January 23, 2003, read first time and referred to Committee on Labor and Employment. February 18, 2003, amended, reported — Do Pass. Recommitted to Committee on Ways and Means.

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First Regular Session 113th General Assembly (2003)

PRINTING CODE. Amendments: Whenever an existing statute (or a section of the Indiana Constitution) is being amended, the text of the existing provision will appear in this style type, additions will appear in this style type, and deletions will appear in this style type.

Additions: Whenever a new statutory provision is being enacted (or a new constitutional provision adopted), the text of the new provision will appear in **this style type**. Also, the word **NEW** will appear in that style type in the introductory clause of each SECTION that adds a new provision to the Indiana Code or the Indiana Constitution.

Conflict reconciliation: Text in a statute in *this style type* or *this style type* reconciles conflicts between statutes enacted by the 2002 Regular or Special Session of the General Assembly.

## **HOUSE BILL No. 1922**

A BILL FOR AN ACT to amend the Indiana Code concerning pensions.

Be it enacted by the General Assembly of the State of Indiana:

SI	ECTION 1. IC 5-10-8-2.6, AS AMENDED BY P.L.286-2001
SEC	TION 2, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE
JULY	(1, 2003]: Sec. 2.6. (a) This section applies only to local uni
publi	c employers and their employees. This section does not apply to
publi	c safety employees, surviving spouses, and dependents covered by
section	on 2.2 of this chapter.

- (b) A public employer may provide programs of group insurance for its employees and retired employees. The public employer may, however, exclude part-time employees and persons who provide services to the unit under contract from any group insurance coverage that the public employer provides to the employer's full-time employees. A public employer may provide programs of group health insurance under this section through one (1) of the following methods:
  - (1) By purchasing policies of group insurance.
  - (2) By establishing self-insurance programs.
  - (3) By electing to participate in the local unit group of local units that offer the state employee health plan under section 6.6 of this

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1	chapter.
2	A public employer may provide programs of group insurance other
3	than group health insurance under this section by purchasing policies
4	of group insurance and by establishing self-insurance programs.
5	However, the establishment of a self-insurance program is subject to
6	the approval of the unit's fiscal body.
7	(c) A public employer may pay a part of the cost of group insurance,
8	but shall pay a part of the cost of group life insurance for local
9	employees. A public employer may pay, as supplemental wages, an
10	amount equal to the deductible portion of group health insurance as
11	long as payment of the supplemental wages will not result in the
12	payment of the total cost of the insurance by the public employer.
13	(d) An insurance contract for local employees under this section
14	may not be canceled by the public employer during the policy term of
15	the contract.
16	(e) After June 30, 1986, a public employer shall provide a group
17	health insurance program under subsection (g) to each retired
18	employee:
19	(1) whose retirement date is:
20	(A) after May 31, 1986, for a retired employee who was a
21	teacher (as defined in IC 20-6.1-1-8) for a school corporation;
22	Or (D) 0 I 20 1000 C 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
23	(B) after June 30, 1986, for a retired employee not covered by
24	clause (A);
25	(2) who will have reached fifty-five (55) years of age on or before
26	the employee's retirement date but who will not be eligible on that
27	date for Medicare coverage as prescribed by 42 U.S.C. 1395 et
28	seq.;
29	(3) who will have completed twenty (20) years of creditable
30	employment with a public employer on or before the employee's
31	retirement date, ten (10) years of which must have been
32	completed immediately preceding the retirement date; and
33	(4) who will have completed at least fifteen (15) years of
34	participation in the retirement plan of which the employee is a
35	member on or before the employee's retirement date.
36	(f) A group health insurance program required by subsection (e)
37	must be equal in coverage to that offered active employees and must
38	permit the retired employee to participate if the retired employee pays
39	an amount equal to the total of the employer's and the employee's
40	premiums for the group health insurance for an active employee and if
41	the employee, within ninety (90) days after the employee's retirement
42	date files a written request with the employer for insurance coverage.



1	However, the employer may elect to pay any part of the retired
2	employee's premiums.
3	(g) A retired employee's eligibility to continue insurance under
4	subsection (e) ends when the employee becomes eligible for Medicare
5	coverage as prescribed by 42 U.S.C. 1395 et seq., or when the
6	employer terminates the health insurance program. A retired employee
7	who is eligible for insurance coverage under subsection (e) may elect
8	to have the employee's spouse covered under the health insurance
9	program at the time the employee retires. If a retired employee's spouse
10	pays the amount the retired employee would have been required to pay
11	for coverage selected by the spouse, the spouse's subsequent eligibility
12	to continue insurance under this section is not affected by the death of
13	the retired employee. The surviving spouse's eligibility ends on the
14	earliest of the following:
15	(1) When the spouse becomes eligible for Medicare coverage as
16	prescribed by 42 U.S.C. 1395 et seq.
17	(2) When the employer terminates the health insurance program.
18	(3) Two (2) years after the date of the employee's death.
19	(4) (3) The date of the spouse's remarriage.
20	(h) <b>If:</b>
21	(1) the surviving spouse of a deceased retired employee has
22	ceased to be eligible to continue insurance under subsection
23	(g) because the retired employee's death occurred more than
24	two (2) years earlier; and
25	(2) none of the other events listed in subsection (g) that end a
26	surviving spouse's eligibility for coverage has occurred;
27	the surviving spouse shall be reinstated in the health insurance
28	program of the deceased retired employee's employer on July 1,
29	2003, and continues to be eligible for coverage in the program until
30	one (1) of the events listed in subsection (g) that end a surviving
31	spouse's eligibility occurs.
32	(h) (i) This subsection does not apply to an employee who is entitled
33	to group insurance coverage under IC 20-6.1-6-1(c). An employee who
34	is on leave without pay is entitled to participate for ninety (90) days in
35	any group health insurance program maintained by the public employer
36	for active employees if the employee pays an amount equal to the total
37	of the employer's and the employee's premiums for the insurance.
38	However, the employer may pay all or part of the employer's premium

(i) (j) A public employer may provide group health insurance for

retired employees or their spouses not covered by subsections (e)

through (g) and may provide group health insurance that contains

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for the insurance.



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1	provisions more favorable to retired employees and their spouses than	
2	required by subsections (e) through (g). A public employer may	
3	provide group health insurance to an employee who is on leave without	
4	pay for a longer period than required by subsection (h) (i), and may	
5	continue to pay all or a part of the employer's premium for the	
6	insurance while the employee is on leave without pay.	
7	SECTION 2. IC 21-6.1-5-17 IS AMENDED TO READ AS	
8	FOLLOWS [EFFECTIVE JULY 1, 2003]: Sec. 17. Benefits Exempted	
9	from Legal Process; Assignment of Benefits. (a) The benefits payable	
10	from the fund are exempt from seizure or levy on attachment,	
11	supplemental process, and all other processes.	
12	(b) A member may not transfer any benefit payment; such a transfer	
13	is void. However, a member may assign benefits for paying:	
14	(1) premiums on a group, life, hospitalization, surgical or medical	
15	insurance plan maintained in whole or in part by a state agency;	
16	<del>and</del>	
17	(2) dues to any association which proves to the board's	
18	satisfaction that the association has as members at least twenty	
19	percent (20%) of the number of retired members of the fund; and	
20	(3) dues for a retired membership to any association that	
21	proves to the board's satisfaction that the association has as	
22	members at least fifty percent (50%) of the number of active	
23	members of the fund.	
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## COMMITTEE REPORT

Mr. Speaker: Your Committee on Labor and Employment, to which was referred House Bill 1922, has had the same under consideration and begs leave to report the same back to the House with the recommendation that said bill be amended as follows:

Page 4, delete lines 7 through 41.

Committee Vote: yeas 10, nays 4.

Renumber all SECTIONS consecutively.

and when so amended that said bill do pass.

(Reference is to HB 1922 as introduced.)

LIGGETT, Chair

